

2006 President's/Chancellor's Compensation Survey for Public Four-Year Institutions

Name: Transition: Bobby Patton 2004/2005 - Aaron Podolefsky 2005/2006, President

Institution: **Central Missouri State University**

Phone: 660.543.4233

Contact Person: Dorothy Salsman, Director of Budgeting

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$183,500			\$208,740		
Medical/dental/vision insurance for self	\$4,768			\$4,800		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$340			\$350		
Deferred compensation	\$16,500			\$5,000		
Retirement benefit	\$15,620			\$16,000		
Other (please specify)						
Social Security	\$8,100			\$8,740		

AD & D	\$48			\$50		
Life	\$348			\$350		
Additional life insurance	Value					
Annuity	Value					
TOTAL	\$229,224	\$0	\$0	\$244,030	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing			\$12,000			\$12,000
Utilities	\$14,000			\$14,000		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$18,000			\$18,000		
Custodian, groundskeeper	\$29,500			\$30,000		
Insurance for						

personal property						
Entertainment						
Automobile	Purchased 2006 Buick LucerneCXS - June 06			\$36,796		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	\$1,854			\$1,900		
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$63,354	\$0	\$12,000	\$100,696	\$0	\$12,000

Name: Henry Givens, Jr., President
Institution: **Harris-Stowe State University**
Phone: 314.340.3321
Contact Person: Constance G. Bowman, CPA

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$167,500			\$190,000		
Medical/dental/vision insurance for self	\$5,133		\$363	\$6,617		\$411
Medical/dental/vision insurance for spouse/family	\$4,796		\$4,796	\$5,068		\$5,068
Long-term disability for self	\$3,486		\$3,190	\$4,027		\$3,710
Deferred compensation						
Retirement benefit	\$85,436		\$67,614	\$114,981		\$90,699
Other (please specify)						
Additional life insurance	Value \$521					
Annuity/Contribution	\$45,000					
TOTAL	\$311,872	\$0	\$75,963	\$320,693	\$0	\$99,888

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$45,000			\$45,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$10,269			\$11,771		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$6,946			\$7,206		
Other (please specify)						
TOTAL	\$62,215	\$0	\$0	\$63,977	\$0	\$0

Name: Carolyn Mahoney, President
Institution: **Lincoln University**
Phone: 573.681.5042
Contact Person: Jim Marcantonio, Human Resource Director

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$145,000			\$155,000		
Medical/dental/vision insurance for self	\$4,203			\$4,203		
Medical/dental/vision insurance for spouse/family	\$4,203			\$4,203		
Long-term disability for self	\$798			\$852		
Deferred compensation						
Retirement benefit	\$18,255			\$19,809		
Other (please specify)						
Life Insurance						
Additional life insurance	Value					
Annuity	Value \$17,000					

TOTAL	\$189,459	\$0	\$0	\$184,067	\$0	\$0
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Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$18,000			\$18,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile						
Automobile allowance (provided for private lease/purchase)	\$7,200			\$7,200		

Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$25,200	\$0	\$0	\$25,200	\$0	\$0

Name: Julio Leon, President
Institution: **Missouri Southern State University**
Phone: 417.625.9805
Contact Person: Dr. Theresa Agee (VP for Business Affairs)

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$157,317			\$162,037		
Medical/dental/vision insurance for self	\$4,200			\$3,941		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$111			\$208		
Deferred compensation	\$16,000		\$16,000	\$1,600		\$16,000
Retirement benefit	\$20,755			\$25,153		
Other (please specify)						
Additional life insurance	Value \$157,000					
Annuity						
TOTAL	\$355,383	\$0	\$16,000	\$192,939	\$0	\$16,000

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$37,750			\$37,750		
Utilities						
Housing allowance provided for private rent/lease/purchase						
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile	\$2,811			\$3,141		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings	\$2,101			\$2,000		
Club/other memberships	\$2,948			\$2,948		
Other (please specify)						
TOTAL	\$45,610	\$0	\$0	\$45,839	\$0	\$0

Name: John H. Keiser, President, SMSU System (FY05)
Michael T. Nietzel, President, Missouri State University System (FY06)
Institution: **Missouri State University**
Phone: 417.836.4854
Contact Person: Kent Kay, Chief Financial Officer

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$162,036			\$240,000		
Medical/dental/vision insurance for self	\$4,232			\$4,803		
Medical/dental/vision insurance for spouse/family	\$3,987			\$4,182		
Long-term disability for self	\$276			\$408		
Deferred compensation	\$33,201			\$19,599		
Retirement benefit	\$21,305			\$23,789		
Other (please specify)						
	\$5,000			\$468		
Additional life insurance	Value					

Annuity	Value					
TOTAL	\$230,037	\$0	\$0	\$293,250	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$10,927		\$18,250			
Utilities	\$6,873					
Housing allowance provided for private rent/lease/purchase				\$45,000		
Housekeeper	\$37,105					
Custodian, groundskeeper	\$11,540					
Insurance for personal property	\$1,142					
Entertainment						
Automobile	\$5,804			\$4,754		

Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)				\$731		
Professional Development						
Expense for spouse/family to attend meetings		\$6,987			\$1,094	
Club/other memberships					\$5,176	
Other (please specify)						
TOTAL	\$73,391	\$6,987	\$18,250	\$50,485	\$6,270	\$ 0

Name: James Scanlon, President
Institution: **Missouri Western State University**
Phone: 816.271.4287
Contact Person: Jan Aspelund

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$165,000					
Medical/dental/vision insurance for self	\$5,240					
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$5,908					
Deferred compensation						
Retirement benefit						
Other (please specify)						
Basic Life Insurance	\$346					
ADD	\$34					
Additional Life Insurance	\$1,069					

Additional life insurance	\$165,000					
Annuity	Value					
TOTAL	\$342,598	\$0	\$0	\$0	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$28,840					
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						

Automobile						
Automobile allowance (provided for private lease/purchase)	\$9,270					
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships	\$1,067					
Other (please specify)						
TOTAL	\$39,177	\$0	\$0	\$0	\$0	\$0

Name: Dean L. Hubbard, President
Institution: **Northwest Missouri State University**
Phone: 660.562.1128
Contact Person: Mary Throener, Director, Human Resources Management

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$175,200			\$180,458		
Medical/dental/vision insurance for self	\$4,056			\$4,729		
Medical/dental/vision insurance for spouse/family	\$6,011		\$6,011	\$7,093		\$7,093
Long-term disability for self	\$509			\$361		
Deferred compensation						
Retirement benefit	\$22,058			\$23,063		
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$49,722					
TOTAL	\$257,556	\$0	\$6,011	\$215,704	\$0	\$7,093

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	(on university grounds)					
Utilities	(not metered)					
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$23,237			\$23,934		
Custodian, groundskeeper						
Insurance for personal property	\$600			\$625		
Entertainment	\$12,500			\$12,500		
Automobile						
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$36,337	\$0	\$0	\$37,059	\$0	\$0

Name: Kenneth W. Dobbins, President
Institution: **Southeast Missouri State University**
Phone: 573.651.2206
Contact Person: Carmen McNeely, Operations Manager, Human Resources

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$149,620			\$154,109		
Medical/dental/vision insurance for self	\$4,359			\$4,528		
Medical/dental/vision insurance for spouse/family	\$67			\$67		
Long-term disability for self						
Deferred compensation						
Retirement benefit						
Other (please specify)						
Additional life insurance	Value					
Annuity	Value \$20,000					
TOTAL	\$174,046	\$0	\$0	\$158,704	\$0	\$0

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$18,000			\$26,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment						
Automobile *Foundation Auto, depends on personal use		\$0*			\$0*	
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/maintenance/mileage)						

Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$18,000	\$0	\$0	\$26,000	\$0	\$0

Name: Barbara Dixon, President
Institution: **Truman State University**
Phone: 660.785.4100
Contact Person: Dave Rector

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$190,850			\$195,170		
Medical/dental/vision insurance for self	\$4,682			\$4,756		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self	\$203			\$332		
Deferred compensation	\$10,000			\$10,000		
Retirement benefit	\$14,447			\$15,243		
Other (please specify)						
ADD	\$69			\$70		
Life Insurance	\$539			\$550		
Additional life insurance	Value					

Annuity	Value					
TOTAL	\$220,790	\$0	\$0	\$226,121	\$0	\$0

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities	\$7,036			\$10,000		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	\$2,690			\$2,770		
Custodian, groundskeeper	\$1,750			\$1,800		
Insurance for personal property	\$648			\$680		
Entertainment		\$1,060			\$2,100	
Automobile	\$800			\$700		

Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)						
Professional Development						
Expense for spouse/family to attend meetings						
Club/other memberships						
Other (please specify)						
TOTAL	\$12,924	\$1,060	\$0	\$15,950	\$2,100	\$0

Name: Elson Floyd, President

Institution: **University of Missouri System**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$357,000			\$364,140		
Medical FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$8,617			\$9,263		
Dental FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$490			\$464		
Long-term disability for self	\$720			\$720		
Deferred compensation	\$50,000					
Retirement benefit	\$22,400			\$28,800		
Other (please specify)						
Life Insurance	\$445			\$464		

Additional life insurance	Value					
Annuity	Value					
TOTAL	\$439,672	\$0	\$0	\$403,851	\$0	\$0

Other Compensation:

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	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$81,300			\$83,739		
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		

Automobile	\$14,400	x		\$14,400		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	x*			x*		
Professional Development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships						
Other (please specify)						
TOTAL	\$95,700	\$0	\$0	\$98,139	\$0	\$0

Name: Brady Deaton, Chancellor

Institution: **University of Missouri - Columbia**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$260,100			\$265,302		
Medical FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$6,656			\$7,093		
Dental FAMILY PLAN (based on rates and subsidies in effect Jan of corresponding calendar year)	\$286			\$303		
Long-term disability for self	\$720			\$720		
Deferred compensation						
Retirement benefit	\$17,920			\$20,985		
Other (please specify)						
Life Insurance	\$162			\$169		

Additional life insurance	Value					
Annuity	Value					
TOTAL	\$285,844	\$0	\$0	\$294,572	\$0	\$0

Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing						
Utilities						
Housing allowance provided for private rent/lease/purchase	\$25,000			\$25,000		
Housekeeper						
Custodian, groundskeeper						
Insurance for personal property						
Entertainment	x*			x*		

Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						
Automobile (repair/ maintenance/mileage)	x			x		
Professional Development	x*			x*		
Expense for spouse/family to attend meetings	x*			x*		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$39,400	\$0	\$0	\$39,400	\$0	\$0

Name: Guy Bailey, Chancellor

Institution: **University of Missouri - Kansas City**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000			\$260,100		
Medical/dental/vision insurance for self				\$9,255		
Medical/dental/vision insurance for spouse/family				\$519		
Long-term disability for self				\$720		
Deferred compensation						
Retirement benefit				\$20,573		
Other (please specify)						
Life Insurance				\$124		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$255,000	\$0	\$0	\$291,291	\$0	\$0
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Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing				x**		
Utilities				x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper				x		
Custodian, groundskeeper				x		
Insurance for personal property						
Entertainment				x*		
Automobile				\$14,400		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)				x		
Professional Development				x		
Expense for spouse/family to attend meetings				x*		
Club/other memberships					x	
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$14,400	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed

Name: John Camey, Chancellor

Institution: **University of Missouri - Rolla**

Phone:

Contact Person: R Kenneth Hutchinson; - 573.882.8279; William E. Edwards Jr.- 573.882.3006

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$255,000			\$260,100		
Medical/dental/vision insurance for self				\$7,093		
Medical/dental/vision insurance for spouse/family						
Long-term disability for self				\$720		
Deferred compensation						
Retirement benefit				\$20,170		
Other (please specify)						
Life Insurance				\$81		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$255,000	\$0	\$0	\$288,164	\$0	\$0
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Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing				x**		
Utilities				x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper				x		
Custodian, groundskeeper				x		
Insurance for personal property						
Entertainment				x*		
Automobile				\$14,400		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)				x		
Professional Development				x		
Expense for spouse/family to attend meetings				x*		
Club/other memberships					x	
Other (please specify)						
TOTAL	\$0	\$0	\$0	\$14,400	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed

Name: Thomas George, Chancellor
Institution: **University of Missouri - St. Louis**
Phone:
Contact Person: R Kenneth Hutchinson; - 573.882.8279

Direct Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package for the president/chancellor which exceed those provided for all other employees (other than base salary) indicate the amount of the extra compensation in the specified column.

	FY 2005 Actual Expenditures			FY 2006 Estimated Expenditures		
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	Amount Above Standard Benefit
Base salary	\$260,100					
Medical for self	\$2,557			\$3,210		
Dental SELF	\$143			\$151		
Long-term disability for self	\$720			\$720		
Deferred compensation						
Retirement benefit	\$16,320			\$20,977		
Other (please specify)						
Life Insurance				\$126		
Additional life insurance	Value					
Annuity	Value					

TOTAL	\$279,840	\$0	\$0	\$25,184	\$0	\$0
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Other Compensation:

All items should be annual dollar amounts. For benefits included in the compensation package which provide a value to the president/chancellor and are not easily identified in operating spending (i.e., housing provided on campus), please indicate in the specified column an estimate of the value of the compensation (in the example of housing, this would be the estimated market rent for the property.)

	FY 2005 Actual Expenditures		Estimated Value of Compensation (not reflected in budget)	FY 2006 Estimated Expenditures		Estimated Value of Compensation (not reflected in budget)
	Institutional Operating Funds	Private Funds (e.g. Institution Foundations)		Institutional Operating Funds	Private Funds (e.g. Institution Foundations)	
Housing	\$65,137			\$67,091		
Utilities	x			x		
Housing allowance provided for private rent/lease/purchase						
Housekeeper	x			x		
Custodian, groundskeeper	x			x		
Insurance for personal property						
Entertainment	x*			x*		
Automobile	\$14,400			\$14,400		
Automobile allowance (provided for private lease/purchase)						

Automobile (repair/ maintenance/mileage)	x			x		
Professional Development	x			x		
Expense for spouse/family to attend meetings	x*			x		
Club/other memberships		x			x	
Other (please specify)						
TOTAL	\$79,537	\$0	\$0	\$81,491	\$0	\$0

x Indicator that benefit/perquisite is made available to incumbent

* Sometimes - depending on event & if of benefit to University

** No appraisal of rental value performed